



Pannier Corporation

Health and Safety Handbook

Marking System Group



Stop Work Authority

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Purpose

The Stop Work Authority (SWA) process involves a stop, notify, correct and resume approach for the resolution of a perceived unsafe condition, act, error, omission or lack of understanding that could result in an undesirable event. All employees have the authority and obligation to stop any task or operation where concerns or questions regarding the control of health, safety or environmental risks exist.

Scope

This program applies to all projects and operations.

Policy

Stop Work for Safety shall be implemented when - Life is in Threat or Danger, Equipment could be Damaged or an Environmental Incident may occur. Employees must receive Stop Work Authority training before initial assignment and the training shall be documented.

You and all other crew members working on the project are Empowered with the Authority and Responsibility to **STOP the Work for**, if in your opinion, you feel:

- **yours, or someone's, life is in threat or danger ;**
- **you or others could be injured ;**
- **yours/third party/client equipment is or could be damaged ; and**
- **the environment may sustain harm by pollution**

due to an un-safe and/or an un-recognized situation developing at the job site.

Key Responsibilities

- Employees are responsible to initiate a Stop Work Intervention when situation warrants and management is responsible to create a culture where SWA is exercised freely.
- Supervisors are responsible to ensure a culture is created where SWA is exercised and honored freely to resolve issues before operations resume and recognize proactive participation.
- Management must establish and support clear expectations to exercise SWA, create a culture where SWA is exercised freely and hold those accountable that chose not to comply with established SWA policies.

Stop Work Authority Procedure

- When an unsafe condition is identified the Stop Work Intervention need to be initiated, coordinated through the supervisor, initiated in a positive manner, notify all affected personnel and supervision of the stop work issue, correct the issue and resume work when safe to do so.
- No work will resume until all stop work issues and concerns have been adequately addressed.
- Any form of retribution or intimidation directed at any individual or company for exercising their right to issue a stop work authority will not be tolerated.

Follow-Up

- All Stop Work Interventions shall be documented for lessons learned and corrective measures to be put into place.



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- Stop Work reports shall be reviewed by supervision order to measure participation, determine quality of interventions and follow-up, trend common issues, identify opportunities for improvement, and facilitate sharing of learning.
- It is the desired outcome of any Stop Work Intervention that the identified safety concern(s) have been addressed to the satisfaction of all involved persons prior to the resumption of work. Most issues can be adequately resolved in a timely manner at the job site, occasionally additional investigation and corrective actions may be required to identify and address root causes.

Training

Employees shall receive Stop Work Authority training before their initial assignment. The training will be documented including the employee name and the dates of training.